



## Environmental, Health and Safety Policy

Tech Dump is committed to providing environmentally and socially responsible solution to getting rid of unused and broken computers, cell phone or any other electronics in a manner protecting the environment, worker health and safety, our clients and our community.

- Tech Dump is committed to continual improvement.
- Tech Dump is committed to protecting the environment, including the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Tech Dump is committed to provide safe and healthy working conditions for the prevention of injury and ill health.
- Tech Dump is committed to eliminate hazards and reduce EHS risks.
- Tech Dump is committed to consultation and participation of workers, and where they exist, workers' representatives.
- Tech Dump is committed to comply with applicable legal and other requirements relative to the environmental and occupational health and safety aspects of our business and fulfill its compliance obligations.
- Tech Dump is committed to providing a framework for setting and reviewing environmental, health and safety objectives.
  - Tech Dump is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
  - Tech Dump is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
  - Tech Dump is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
  - Tech Dump is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.

Amanda LaGrange, CEO

03/27/2018

Date